

Welcome

New Faculty Orientation

September 25, 2024
9:00am – 12:30pm

Agenda

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- 9:00 - 9:30 Breakfast
 - 9:30 - 9:40 Meet the Provost
 - 9:40 - 10:00 Meet the Vice Provost
 - 10:00 - 10:30 Deans Welcome Remarks
 - 10:30 - 11:15 Faculty Panel
 - 11:15 - 11:30 Health Well-being and Safety
 - 11:30 - 12:30 Visit Campus Resource Tables

Meet the Provost



Provost and Executive Vice Chancellor

Elizabeth Watkins
Professor, Department of History
Provosts Office Gen Ops
4148 Hinderaker Hall
(951) 827-1129
elizabeth.watkins@ucr.edu



To schedule the Provost/EVC
contact Corinna Corpuz
Corinna.d.corpuz@ucr.edu

Meet the Vice Provost



Vice Provost for Academic Personnel

Daniel R. Jeske
Professor, Department of Statistics
Academic Personnel Office
2121 Hinderaker Hall
(951) 827-2304
vpap@ucr.edu



To schedule the Vice Provost
contact Alice Tsarev
alice.tsarev@ucr.edu

New Faculty Orientation Series

Brings faculty together several times in year one to equip them with the essential tools for success.

- ❑ Session 1: New Faculty Orientation Breakfast
September 25, 2024, in person
- ❑ Session 2: New Faculty Luncheon
January 22, 2025, in person
- ❑ Session 3: Merit & Promotions Process
February 19, 2025, remote
- ❑ Session 4: Academic Systems (e-File Plus, UCOATS, UC Recruit)
March 12, 2025, virtual
- ❑ Session 5: Academic Benefits & Privileges (APM700; Leaves Sabbaticals, STC's)
April 11, 2025, virtual
- ❑ Session 6: Academic Compensation
May 14, 2025, virtual

* You will need to register to attend each one

❖ All event details found on our website: <https://academicpersonnel.ucr.edu/events-and-workshops>



UCR: A Friendly Place to Work

➤ Faculty climate survey

- Shared governance
- Communications
- Inclusiveness
- Collegiality
- Merit and Promotion Process

➤ Family friendly policies

- Childbearing leave
- Parental leave
- Sabbatical leaves
- Active service modified duties
- Family care and bonding leave
- Paid medical leave (personal)
- Family medical leave
- Stop the clock (extension of the tenure clock)
- Help with Spousal hires
- UC Mortgage Origination Program (MOP)

➤ Merit and promotion process

- Book disciplines
- Grant recognition
- Life Event Outcome

➤ Post pandemic accommodations

- COVID-IMPACTED outcome
- COVID-related retroactive promotion pay
- Contextual understanding of teaching evaluations

Academic Personnel Office

APO is a dedicated team in support of all academic employees on campus. We provide leadership, training, and assistance on policy issues associated with the employment and advancement of academic employees.

Whether you need guidance on University of California policy, help with navigating UCR policies and processes, or assistance with employment matters, we are here to help.

Academic Reviews and Advancement

- Appointment and Recruitment: Employment Actions
- Advancement: Merit and Promotion Process

Academic Policy Development

- Analysis, Compliance and Implementation
- Leadership and Analysis
- Interface to System-wide Discussions
- Training: Workshops, Process Manuals and User Guides
- Employee and Labor Relations: Liaison for Collective Bargaining, Conflict Advising, and Intervention
- Faculty Awards and Programs

Benefits and Privileges

- Academic Leave of Absence
- Outside Professional Activities and Conflict of Commitment
- Family Accommodations
- Partners Opportunities
- Reasonable Accommodations

Data, Technology, and Compensation

- Reporting: Campus Academic Personnel Data
- Systems: Maintenance and Data Management
- Records: Custodian and Office of Records
- Salary Programs
- Faculty Administrator Compensation
- Additional Compensation

Faculty Mentoring Around Campus

Faculty mentoring is a critical tool in faculty development and in facilitating faculty success and retention. The Mentoring Programs and Resources at UCR provide an opportunity for faculty to gain valuable guidance and encouragement to become more effective and make better decisions for their overall academic and career growth.

Faculty Mentoring – Campus Level

- ❑ **Advancement and Retention in Academe ARA)**
CNAS Faculty Mentoring Program
CONTACT: Linda Walling, Professor and Geneticist
EMAIL: linda.walling@ucr.edu

- ❑ **Women’s Faculty Association (WFA)**
CONTACT: Jennifer Hughes, Professor
EMAIL: jennifer.hughes@ucr.edu

- ❑ **Professor Path to Tenure & Path to Full Promotion Workshops**
Promotion to Tenure General Guidance and Tip Sheet ([pdf](#))
Promotion to Full General Guidance and Tip Sheet ([pdf](#))
Promotion Tip Sheet Specific to Business School ([pdf](#))
Promotion Tip Sheet Specific for Professors of Teaching ([pdf](#))

- ❑ **Faculty Leadership Collaborative Program**

APO Newsletter

Catching up with Academic Personnel

- Emailed Quarterly
- Can also be found on our website
<https://academicpersonnel.ucr.edu/apo-newsletter>



APO Newsletters

Each academic quarter, APO sends out our newsletter via email to share information about upcoming events, announcements, and the latest APO news with UC Riverside faculty. Click on the links or pictures below to read previous issues of the APO Newsletter:

Summer 2024



VPAP ON TAP

VPAP ON TAP

As we look toward the upcoming merit and promotion file season, I would like to remind and/or encourage Chairs to have 1-1 meetings with

VPAP ON TAP

Spring 2024



UCR Health, Well-being & Safety

UCR Health, Well-being & Safety

UPCOMING EVENTS

UPCOMING EVENTS

Winter 2024



Update Regarding Merit/Promotion Review Process

Update Regarding Merit/Promotion Review Process

UPCOMING EVENTS

UPCOMING EVENTS

Fall 2023



VPAP ON TAP

VPAP ON TAP

UPCOMING EVENTS

UPCOMING EVENTS

Meet APO Team

- **Daniel R. Jeske**
Vice Provost for Academic Personnel
- **Katina R. Napper**
Assistant Vice Provost for Academic Personnel
- **Sara Umali**
Director of Academic Personnel Data & Technology
- **Esperanza Steward**
Director of Academic Personnel Policy & Employee Relations
- **Sonia Kalogonis**
Policy & Compensation Analyst
- **Teresa Mason**
Data Technology & Process Analyst
- **Jill Sadey**
Project & Administrative Coordinator
- **Alice Tsarev**
Executive Assistant to the VPAP
- **Gabriela Zepeda**
Academic Personnel Analyst
- **Vacant**
Academic Personnel Analyst
- **Oscar Gil**
Data Scientist



How to Get Help



- ❑ Department/College
 - ❑ Dean's Office (AP Staff)
 - ❑ Academic Personnel Office (APO)

- **Academic Personnel Website:** <https://academicpersonnel.ucr.edu/>
- **Email :** Academicpersonnel@ucr.edu
- **VPAP Office Hours:** Every Monday, 5pm-6pm
Zoom Meeting Room: <https://ucr.zoom.us/j/6754437026>



To schedule the Vice Provost contact Alice Tsarev, Executive Assistant
alice.tsarev@ucr.edu

When we work together, there is no challenge that we cannot meet!

Welcome Remarks



Joi A. Spencer, PhD.

Dean, School of Education

Professor, Instruction and Program Support

School of Education (SOE)

Deans Office

(951) 827-5802

Joi.spencer@ucr.edu

Welcome Remarks



Christopher Lynch

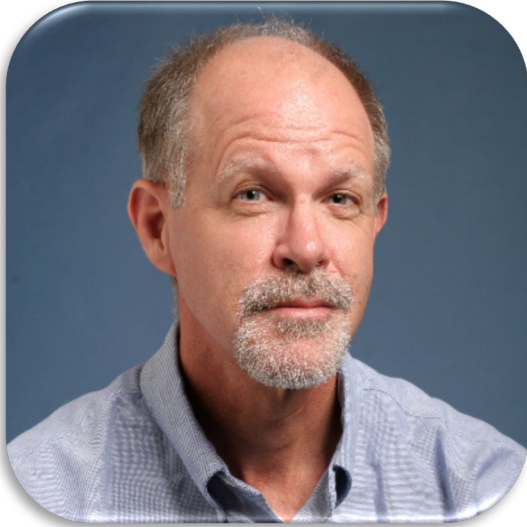
Dean, Bourns College of Engineering
Professor, Department of Mechanical Engineering
William R. Johnson Jr. Family Chair

Bourns College of Engineering (BCOE)

(951) 827-6374

bcoedean@engr.ucr.edu

Welcome Remarks



Peter Atkinson

Interim Dean, College of Natural & Agricultural Sciences
Professor, Department of Entomology

College of Natural & Agricultural Sciences (CNAS)

(951) 827-3101

cnas_dean@ucr.edu

Welcome Remarks



Daryle Williams

Dean, College of Humanities, Arts & Social Sciences
Professor, Department of History

College of Humanities, Arts & Social Sciences (CHASS)

(951) 827-2762

chassdean@ucr.edu

Welcome Remarks



Louie F. Rodriguez

Vice Provost & Dean of Undergraduate Education
Professor, School of Education

Undergraduate Education

(951) 827-7750

louie.rodriquez@ucr.edu

Welcome Remarks



Lidia Kos

Vice Provost & Dean of Graduate Studies
Professor, Biomedical Sciences

Graduate Division

(951) 827-4302

lydia.kos@ucr.edu

Welcome Remarks

❖ Unfortunately, unable to be here today



Deborah Deas, M.D., M.P.H

Vice Chancellor for Health Sciences & Dean of the School of Medicine
Professor, Department of Psychiatry and Neuroscience

School of Medicine (SOM)

(951) 827-4564

deborah.deas@ucr.edu



Mark Long

Dean, School of Public Policy
Professor, School of Public Policy

School of Public Policy (SPP)

(951) 827-2316

Mark.long@ucr.edu



Kevin Vaughn

Dean of University Extension
Professor, Department of Anthropology

University Extension (UNEX)

(951) 827-4102

kevin.vaughn@ucr.edu



Yunzeng Wang

Dean, School of Business
Professor, School of Business

School of Business

(951) 827-4237

Yunzeng.wang@ucr.edu



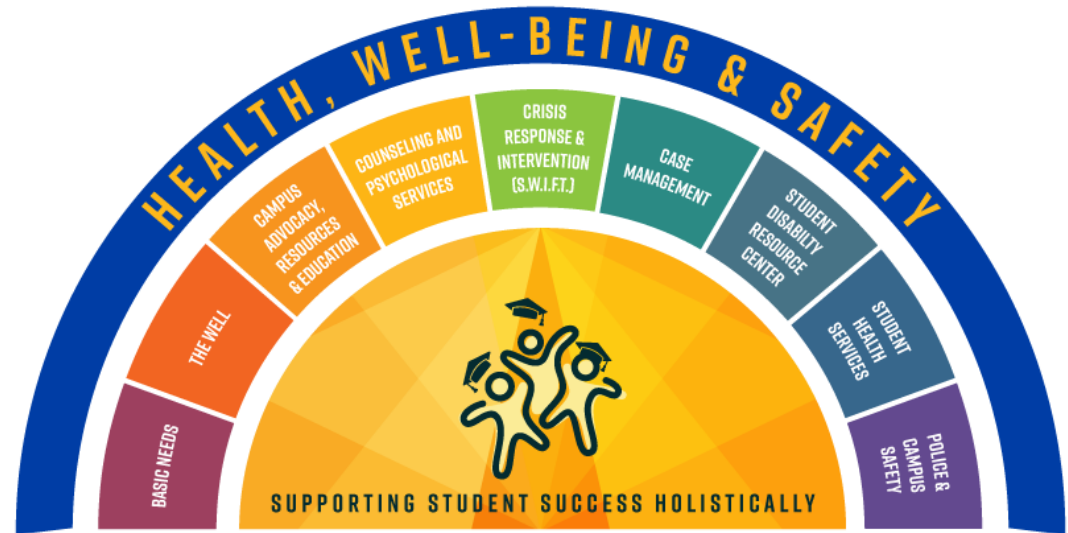
“Things I wish I would have known my first year”

Facilitated by Katina Napper, Assistant Vice Provost for Academic Personnel



- Raquel M. Rall, Associate Dean of Strategic Initiatives
- Richard J. Hooley, Professor, Chemistry
- Nael Abu-Ghazalen, Professor, Computer Science & Engineering

Health ,Well-being & Safety



Denise Woods

Vice Chancellor for Health, Well-being & Safety

(951) 827-6145

Denise.woods@ucr.edu

Thank you

11:30- 12:30

Campus Resources on Patio

- Center for Early Childhood Education
- Health Well Being & Safety (HWS)
- Disability Resource Center
- Women's Resource Center
- XCITE Center for Teaching & Learning
- Information Technology Solutions (ITS)
- Human Resources – Central Benefits Office
- Environmental Health and Safety (EH&S) and Risk

