

2024-2025 Negotiated Salary Trial Program (NSTP)

Faculty Compensation Request – *Submission Deadline to APO: May 17, 2024*

Negotiated Salary Trial Program Information:

- Your funding for the Negotiated Salary Component must cover July 1, 2024 – June 30, 2025. You may use funding from multiple eligible sources.
- Workforce reductions to confer funding eligibility for the Negotiated Salary Trial Program are prohibited.
- Salary based on approved advancement actions effective July 1, 2024, should be used as the basis for the request (**I&R portion only**).

REQUESTOR'S NAME:	UC PATH ID:	RANK/STEP:	I&R PERCENT:
DEPARTMENT:		COLLEGE/SCHOOL:	

Request Summary

Negotiated Salary Percentage (30% max): <i>Enter the percent increase you are requesting.</i>	Was an advancement action submitted during AY 23-24:	Yes	No
Summer Salary Months (<i>must be 3</i>):	If yes, has the decision been announced?	Yes	No

If yes, you may use the approved salary (base + o/s) as the basis of your request.

Research Group Members

Include Research Staff, Postdocs, and Graduate Students

Instructions:

For each Research Group Member, report his/her status for both the 2022-23 **AND** 2023-24 fiscal year.

If the Research Group Member was not here for one of the fiscal years, explain why.

If a Research Group Member held more than one position in a given fiscal year, address each position in a new row. See example to the right.

Example:

Fiscal Year	Name	Title	% Effort <i>Independent of salary source</i>	# Qtrs TA/ Reader	# Qtrs Outside Fellowship	# Qtrs Without Salary	Explanation of Quarters Without Salary/ Staffing Changes <i>Increase or decrease</i>
21-22	Jane Doe	Graduate Student	50%	2			
21-22	Sam Doe	Postdoc	100%		2		Voluntarily Separated
21-22	John Smith	PostDoc	50%		4		New co-mentored with John Doe

A full time graduate student whom you are the thesis advisor = 50% effort.

A Postdoc working full time in your group = 100% effort.

A Postdoc co-mentored by another faculty = 50% effort.

Fiscal Year	Name	Title	% Effort <i>Independent of salary source</i>	# Qtrs TA/ Reader	# Qtrs Outside Fellowship	# Qtrs Without Salary	Explanation of Quarters Without Salary/ Staffing Changes <i>Increase or Decrease</i>

2024-2025 Negotiated Salary Trial Program (NSTP)

Faculty Compensation Request – *Submission Deadline to APO: May 17, 2024*

Fiscal Year	Name	Title	% Effort <small>Independent of salary source</small>	# Qtrs TA/ Reader	# Qtrs Outside Fellowship	# Qtrs Without Salary	Explanation of Quarters Without Salary Staffing Changes Increase or Decrease

List additional explanations for staffing changes, if any:

2023-24 Approved Course Load

Quarter	% Taught	Course Number	Course Title

Quarter	% Taught	Course Number	Course Title

Have you requested and/or plan to request course release time in 2024-2025?

Yes No

If yes, provide a reason, how many courses, and in what quarters(s)?

Faculty Certification

- I am in compliance with all applicable University policies, procedures, and training requirements, including the following: Patent Agreement, Sexual Violence and Sexual Harassment Prevention Training, Outside Professional Activities, and Lab Safety Training.
- I have sufficient, eligible external funding to cover my NSC obligation for the entire 12-month period.
- I will not reduce my teaching, research, service, or graduate support commitments during the fiscal year of my participation in the NSTP.
- I understand early withdrawal from the program is allowed only upon separation from the University, or as a result of an official disciplinary action.

Requestor's Name (serving as electronic signature)

Date

Printed Name