

POP QUIZ

- What is the correct gender-neutral term?
 - A) Ombudsman
 - B) Ombuds
 - C) Ombudsperson
 - D) All of the above
 - E) It depends on who you ask



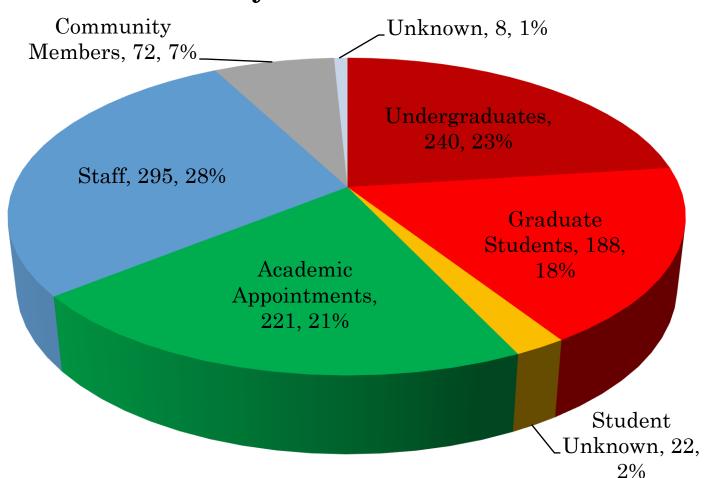
Chair Fall Forum Monday, October 3rd, 2017

University of California, Riverside Office of the Ombuds 390 Surge Building (951) 827-3213



WHO UTILIZES THE OMBUDS OFFICE?

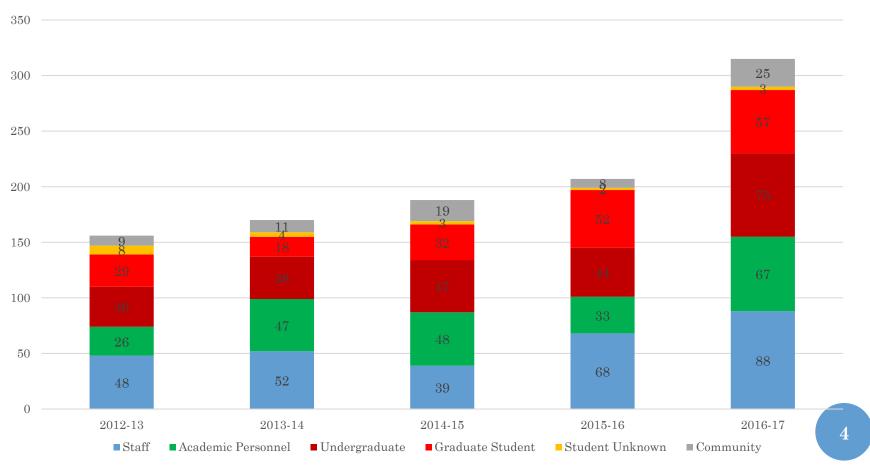
Visitors July 2012 – June 2017



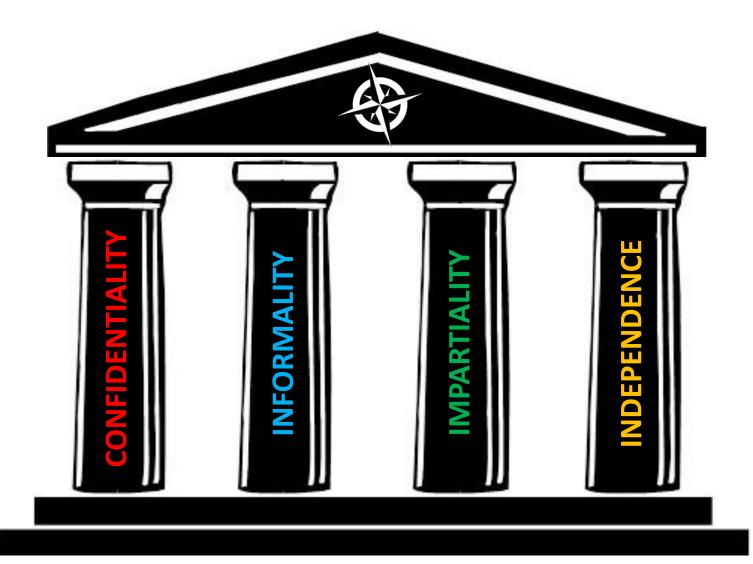


WHO UTILIZES THE OMBUDS OFFICE?

Number of Visitors Initiating Cases Annually at the UCR Ombuds Office







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COMMON TYPES OF ISSUES CHAIRS FACE

- Grade Appeals
- Complaint about Instructor
- Disputes over Academic Integrity
- Departmental Staff Faculty relationship
- Conflicts between Departmental Faculty
- Research Misconduct
- Advisor Advisee Disagreements
- Incivility
- Sexual Harassment, Discrimination

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LIST OF SERVICES PROVIDED BY THE OMBUDS OFFICE

For Individuals

- Confidential Individual Consultation
- Informal Assistance

For Units or Groups

- Conflict Climate Assessment
- Facilitated Conversation or Mediation
- Communication Protocols
- Workshops

For Administrators

Systemic Input

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Ombuds – VPAR Role Comparison

	Ombuds Office	VPAR
Constituents?	Students, Staff, Faculty, Community	Predominantly Faculty
Scope of issues?	UCR-Related Concern	Predominantly Faculty Discipline
Role?	Designated Neutral	Represents the Administration
Reporting Office?	Non-Reporting (Confidential)	Reporting
Can assist in informal resolution?	Yes	Yes
Participates on behalf of administration in formal faculty disciplinary processes?	No	Yes
Available to discuss issues proactively?	Yes	Yes