



Faculty Mentoring Mixers Summary and Next Steps

February 8, 2023
Academic Personnel Office

Background

After several conversations with Faculty, Campus Leaders, The Graduate Division and Academic Personnel Colleagues, The Academic Personnel Office committed to providing a platform/space to support mentoring efforts on campus.

This platform/space would start out as two in-person events per academic year

The consistent thought was that APO could ensure continuity and provide support to those starting mentoring programs, as well as ongoing support for mentors/mentees.

APO could also be the central hub for resources and serve as a repository for all the mentoring efforts happening on campus

What We Are Doing

We are in the first full year of this effort

Today marks our third in-person mixer

We have collected information on the mentoring needs (from attendees)

We have begun to collect information on the mentoring efforts across campus

We have started to develop mentor training and will create “group mentoring” for mentors

Participation

- 16 Faculty Interested in being Mentors
- 20 Faculty Interested in being Mentored
- 10 Group Mentoring Topics Requested
- ~8 known Mentoring Efforts (collection work in progress)

What type of Group Mentoring has been Requested?

☐ Group Mentoring Topics

- ✓ Academic Leadership
- ✓ Professors of Teaching
- ✓ Work/Life
- ✓ Sponsorship (assistance advancing within the field)
- ✓ Achieving Tenure
- ✓ Achieving Above Scale
- ✓ Professional
- ✓ Understanding/Navigating UC (Department, Campus, System)
- ✓ Graduate Students
- ✓ Teaching/Classroom Management

Next Steps

- Connect those who are starting/implementing mentoring programs
- Connect Mentors and begin training/support, “Group Mentoring”
- Create a collaborative around the Group Mentoring Needs on Campus

Group Activity



Question Suggestions

Name/Department/Research Interests

Where are you originally from? Family?

How Long have you been at UCR?

What brought you here?

What do you like about it?

What are you working on?

What are your mentoring interests?

What has been your mentoring experience?

Hobbies, things you like to do?

If you were my mentor, what is at least one thing you would want me to know?

If I was mentoring you, what is at least one thing you would want me to know about you?

Thank you....

Next Faculty Mentoring Mixer

Date: Wednesday, May 17, 2023

Location: Alumni & Visitor Center

Time: 2:00pm-5:00pm